



Jessica L. Daley

Associate

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Jessica (Garland) Daley is a litigation associate at the Newport Beach office. She focuses her practice in the areas of employment law and construction law.

Jessica enjoys being able to apply her collaborative spirit to the practice of law. She has found that collaboration and creativity go a long way in helping to achieve the best results for her clients.

## **Employment**

In her employment practice, Jessica defends companies against numerous types of employment-related claims. Recent representative matters include claims for:

- · discrimination,
- · wrongful termination,
- · harassment,
- · retaliation,
- · unfair competition,
- · wage and hour violations,
- · employee misclassifications, and
- Cal/OSHA citations.

### Construction

Jessica's practice also includes work in residential and commercial construction. Jessica represents residential developers in complex, multi-party construction defect disputes. In commercial construction, Jessica is focused on defending general contractors in all aspects of construction litigation including delay claims, mechanic's lien



claims, defect litigation claims, ADA claims, and construction contract disputes.

#### **Services**

- Construction Litigation
- Labor & Employment

#### **Professional Affiliations**

- Executive Committee Secretary Associate Board Project Youth OCBF (Orange County Bar Foundation)
- · Young Lawyers Division, Orange County Bar Association
- Orange County Bar Association

## **Charitable & Civic Involvement**

• Project Youth OCBF - Associate Board Executive Committee Member

#### **Admissions**

- · California, 2015
- U.S. District Court, Central District of California, 2015

## **Education**

- University of California, Irvine School of Law(J.D., 2015)
- University of the Pacific(magna cum laude, 2011)
  Dual B.A.

## **Matters**

# **Setting Precedent for National Homebuilder**

After successfully resolving a multi-project construction defect matter for a national residential developer, Newmeyer Dillion took multiple subcontractors to trial to recover defense fees and costs o

Newmeyer Dillion Defends Lender in Labor & Employment Suit Between Former, Current Executive

Successfully defended a prominent, national lender in a contentious sexual harassment, retaliation and



wrongful termination lawsuit brought between a former and current executive. With over one milli

# **Successful Opposition to Mass Arbitration**

After plaintiffs brought a motion to compel a mass arbitration for 48 homes in a construction defect action, Joe Ferrentino, Jessica Daley, and Shaia Araghi prevailed in convincing the court to order