



Harlye S. Carlton

Counsel

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Walnut Creek, CA : 925-988-3208

Harlye is a skilled trial lawyer with extensive experience representing and advising clients in a wide-variety of high-stakes and high-visibility matters. Harlye's practice focuses on business litigation, labor and employment law, and insurance coverage disputes. Harlye has significant knowledge of every phase of litigation from case inception through the appellate process, with particular emphasis on early-stage strategy and motion practice.

Harlye possesses the unique ability to craft big-picture directions for cases while maintaining focus and attention to detail, permitting creative and targeted solutions to complex matters. This approach has directly led to numerous instances of obtaining client-favorable early resolution of matters that would have otherwise taken much longer to resolve.

Business Litigation

Harlye advises and represents companies, business owners, and individual entrepreneurs in a variety of matters including unfair competition, fraud, misappropriation of trade secrets, breach of contract, interference with economic advantage, and unjust enrichment.

Labor and Employment

Harlye possesses significant experience representing employers in all aspects of labor and employment law, including day to day legal advice, claims by current and former employees, PAGA and class action claims, drafting and updating employee handbooks, and ensuring employers meet HR requirements.

Insurance Coverage Disputes

Harlye advises and represents insurance policyholders to challenge coverage denials and resolve insurance disputes in all forums including mediation, arbitration, state and federal court, and appellate court. Harlye's ability to deep-dive into these complex disputes ensures that insurance companies remain accountable to their policy holders.

Services

- Business Litigation
- Construction Litigation
- Coverage & Bad Faith Litigation
- Insurance Policy Review & Placement
- Labor & Employment

Awards & Recognition

- Various military decorations, including Bronze Star Medal, Meritorious Service Medal x 2, Navy and Marine Corps Commendation Medal, Navy and Marine Corps Achievement Medal, Joint Service Achievement Medal, NATO Medal-ISAF Afghanistan, and Afghanistan Campaign Medal
- American Bar Association Outstanding Young Military Lawyer Award for the U.S. Marine Corps

Professional Affiliations

- Contra Costa County Bar Association

Admissions

- California
- United States Supreme Court
- U.S. District Court, Central District of California
- U.S. District Court, Northern District of California
- U.S. Court of Appeals for the Armed Forces

Education

- Command and Staff College(M.A. in Military Studies, 2018)
 - Distinguished Graduate
 - Lieutenant General John A. Lejeune Award for Masters' Thesis Paper on Unmanned Ground Vehicles and the Law of War
- The Judge Advocate General's Legal Center and School(LL.M., 2014)
 - Military Law

- American University Washington College of Law(J.D., 2008)
- University of Southern California(B.A., 2005)
 - Major in Political Science
 - Minors in Critical Approaches to Leadership and Health Communications
 - Varsity Cross Country and Track Teams

Community Involvement

- Elected to local elementary school's School Site Council, which develops plans for student achievement, establishes school goals and budgets, and collaborates with parents, school staff, and advisory groups.

Matters

PAGA

Assisted a service client with more than 1,000 employees in resolving PAGA complaints that alleged numerous Labor Code violations regarding minimum wage, overtime, rounding meal and rest breaks, expen

Successful Defense of Interference with Economic Advantage and Violations of California Business & Professions Code

Achieved complete defense for international client facing a \$20,000,000 claim regarding unfair business practices and business interference claims. Through an aggressive litigation strategy, plainti

Newmeyer Dillion Protects Families' Multi-Million Dollar View

Protected the view of multiple homeowners from an aggressive neighbor whose remodel would have completely blocked the families' multiple ocean views. The case involved extensive litigation and the

Newmeyer Dillion Defeats National Bank In Claims Regarding Title Claim

Successfully defended a home seller from a national bank trying to invalidate the sale of a multi-million dollar property. An aggressive pre-merits legal strategy defeated the plaintiff's claims a

Military Experience

Prior to joining Newmeyer Dillion, Harlye served for 13 years in the United States Marine Corps in both legal and non-legal roles. This included serving as a prosecutor at multiple military bases and as the Senior Prosecutor for Marine Corps Base Camp Pendleton. Harlye personally prosecuted or provided oversight in hundreds of cases involving both military and civilian defendants, including those charged with murder, rape, larceny, and fraud. In this capacity, Harlye participated in dozens of matters that were tried to verdict and obtained convictions in numerous complex and high-profile matters. Harlye also served as a Special Assistant United States Attorney, led Marine Corps Base Hawaii's Criminal Investigation Division, advocated for clients as a legal assistance attorney, drafted department-wide policy as a Pentagon legal advisor, and advised senior officers as a legal advisor for special operations in Afghanistan.

After leaving active duty, Harlye remained in the United States Marine Corps Reserves, serving as a prosecutor and then as a preliminary hearing officer, evaluating evidence and providing recommendations concerning the disposition of criminal charges.